

# **FISCAL NOTE**

## **HB 134 - SB 840**

February 23, 2005

**SUMMARY OF BILL:** Prohibits discrimination by an employer or insurance company against an employee based upon information obtained through genetic testing. Expands prohibitions concerning discrimination in insurance to apply not only to health insurance but life insurance, disability income and long-term care insurance.

### **ESTIMATED FISCAL IMPACT:**

#### **Increase State Expenditures – Not Significant**

Assumptions:

- Genetic information continues to be largely unavailable to employers.
- TennCare does not use any type of genetic testing.
- Department of Commerce and Insurance will not require additional positions or resources to implement this bill.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director